Building long term human capacities for adaptation

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Building long-term human capacities for adaptation
What do we mean by human capacity?

Three skills areas to strengthen:

- Technical skills
- Management skills
- Participatory skills
What do we mean by human capacity? (2)

INDIVIDUAL SKILLS

TECHNICAL

MANAGEMENT

PARTICIPATORY
The question is how?

The fundamental building blocks in strengthening human capacities for the long term.

- Collection of basic courses on themes related to climate change
- Network of national and regional training institutions
- Distance learning platforms accessible to all
- Network of expert trainers
2019: Egypt – GCF NAP funding proposal.

- **Women** knew more about CC
- Lack of **advocacy skills** in the Environment Ministry impacted effectiveness with ministries of Finance & Planning
- Difficulties with **gender mainstreaming**; how are men and women affected differently by climate change

It all starts with skills assessment

- Assess audience and needs
- Design learning objectives, assessment method
- Prepare content, mode of delivery
- Deliver training, engage national institutions
- Evaluate for changes in attitude, behaviours
Empowering training institutions

2015 Cambodia – Partnership with Economics and Finance Institute (EFI)

EFI’s pre-existing expertise in training for public financial management (PFM)

EFI strategic position as the primary provider of training within the Ministry of Finance.
Results, results, results

2015 Cambodia - Building capacities for budget planning and climate change

- Tailored training for 78 government officials from 13 Ministries
- 3000 enrolled in an online course
- Coaching for preparing formal submission of sectoral budget proposals

Key result: An adjusted budget proposal submitted by the Ministry of Public Works during the 2016 budget cycle.
A few reflections on success

How do you know when you have achieved it? What to measure?

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Thank You!